BENEFITS OFCloud Based HR Software

- ► Centralize Personnel Data
- ► Access From Any Location
- ▶ User Friendly
- ▶ Affordable
- ▶ Scalable
- ▶ Multi User Accessible
- ► Manageable User Permissions





Streamline YOUR HR RESPONSIBILITIES

ELIMINATE

Timely Paper Record Searches

Confusing Spreadsheets

Manual Reporting

Redundant Personnel Questions

Paper Employee Performance Appraisals

Filing Cabinets

Lost Data

Time Crunched HR Team

Renewing Outdated Benefit Plans

Accepting Status Quo Insurance Rates

Lack Of Visual Department Reports =

Inefficient Use Of Man Hours

PROVIDE

Quick Electronic Record Searches
 Clean Employee Profile Pages
 Automated Reporting
 Employee Self-Serve Webpage
 Electronic Employee Performance Appraisals
 Personnel Data at Your Fingertips
 Backed Up Data
 Ability to Focus on Big Picture Items
 Time To Evaluate Benefit Plan Alternatives
 Time To Seek & Negotiate Competitive Insurance Ouotes

Time To Establish Department KPI Reports
Reduction In Man Hours

3 Year Case Study

A small business with 90 employees utilized iHelp With HR. After 3 years, a case study found their business spending 15 hours less per week handling day to day redundant tasks. This gave them additional time to focus on the larger financial drivers of their business with the following outcome:

3 Years Utilizing iHelp With HR

NEW IMPLEMENTATIONS

- Wellness Plan
- New Health Plan With HSA
- - Modernized Handbook
 - Department KPI Reports

ANNUAL COST SAVINGS

- Reduction In Department Man Hours \$76,000
- Workers Comp Insurance \$3,500
- Auto Insurance \$5,000
- Umbrella Insurance \$1,500
- D&O Insurance \$1,000
- Commercial Property & Liability \$5,000
- Workforce Training Grants \$24,000
- Management Time On Performance Appraisals – \$4,300
- In-house Invoicing Opportunity \$11,500
- Payroll Provider \$6,200
- Healthcare \$84,000

TOTAL RECURRING ANNUAL SAVINGS

•\$222,000

*See our full case study details at ihelpwithhr.com/casestudy